

Online E-Campus Interview Training MOOC Framework for Graduates

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ABSTRACT

Currently, academic MOOC (Massive Open Online Courses) is widely recognized as a major step in disruptive innovations that is taking place in Higher Education sector today. Simulative MOOC is also adopted in corporations for staff or personnel trainings for cutting down training costs and time at Industry. Moreover, with E-HRM also partially disrupting orthodox HR Processes at Industry level, Online E-Campus Interviews have also become more immensely evident towards graduate hiring presently. Therefore, training job seeking graduates for achieving success in current online interviews in this regard too has also become a very paramount challenge for training & placement services cell of educational institutions. Therefore, as a solution, this paper attempts to construct a very basic simulative MOOC prototype framework with a very comprehensive online interview training contents which we feel shall benefit all the stakeholders involved. Accordingly, possible sample contents, materials, and syllabus are formulated for developing into a full-fledged online e-training & learning platform for further studies.

Keywords: E-Campus Interview Training, MOOC Training for Online Interviews, Online Interview Training, Skill Development Training, Vocational MOOC.

How to Cite this Paper:

Shenoy, Varun, Sridhara Acharya, P. & Aithal, P. S. (2018). Online E-Campus Interview Training MOOC Framework for Graduates. *International Journal of Case Studies in Business, IT and Education (IJCSBE)*, 2(2), 53-60.

DOI: <https://doi.org/10.5281/zenodo.1493263>.